

## Meeting of the Board of Directors

Wednesday, May 3, 2023 at 3:00pm  
Elmview Conference Room & Zoom Video-Conferencing

| 2022-2023   | Oct 5 | Nov 2 | Dec 7 | Feb 1 | Mar 1 | Apr 5 | May 3 | Jun 7 |
|---|-------|-------|-------|-------|-------|-------|-------|-------|
| <b>Voting Directors:</b>  |       |       |       |       |       |       |       |       |
| P. van der Westen (Chair)   | ✓Z    | ✓Z    | ✓Z    | ✓     | ✓     | ✓     | ✓     |       |
| D. Ross   | ✓Z    | ✓Z    | ✓Z    | ✓     | ✓     | ✓     | ✓     |       |
| R. Furneaux   | ✓Z    | ✓Z    | ✓Z    | ✓Z    | ✓     | ✓     | ✓     |       |
| L. Ballantyne   | ✓Z    | ✓Z    | ✓Z    | ✓Z    | ✓Z    | ✓Z    | ✓Z    |       |
| A. Dale   | ✓Z    | ✓Z    | ✓Z    | ✓     | ✓     | ✓     | ✓     |       |
| D. Harvey   | ✓Z    | ✓Z    | ✓Z    | ✓Z    | ✓Z    | ✓Z    | ✓     |       |
| S. Martyn   | ✓Z    | ✓Z    | ✓Z    | ✓     | ✓     | ✓     | ✓     |       |
| M. Vreman   | ✓Z    | ✓Z    | ✓Z    | ✓     | ✓     | ✓     | ✓     |       |
| H. Lenfesty   | ✓Z    | R     | ✓Z    | R     | ✓Z    | ✓Z    | ✓Z    |       |
| K. Gadsdon  | ✓Z    | ✓Z    | R     | ✓Z    | ✓Z    | ✓     | R     |       |
| C. Row  |       |       |       |       | ✓     | ✓     | ✓Z    |       |
| <b>Ex-Officio Non-Voting Directors:</b>   |       |       |       |       |       |       |       |       |
| Dr. W. Chehadi  | ✓Z    | ✓Z    | ✓Z    | R     | ✓     | ✓     | ✓     |       |
| Dr. J. Armstrong  | ✓Z    | ✓Z    | ✓Z    | ✓Z    | ✓Z    | ✓Z    | ✓Z    |       |
| Dr. P. Hammond  | ✓Z    | ✓Z    | ✓Z    | R     | ✓Z    | ✓Z    | ✓Z    |       |
| K. Davies   | ✓Z    | R     | ✓Z    | ✓     | ✓     | ✓     | ✓Z    |       |
| C. Watkin   | ✓Z    | ✓Z    | R     | ✓     | ✓     | ✓     | ✓     |       |
| D. Dale   | R     | ✓Z    | ✓Z    | ✓     | ✓Z    | ✓     | R     |       |
| K. Palmer   |       |       |       |       |       | ✓     | ✓     |       |
| <b>Executive Team:</b>  |       |       |       |       |       |       |       |       |
| T. Sheldon  | ✓Z    | ✓Z    | ✓Z    | ✓     | ✓     | ✓     | ✓     |       |
| M. Olanski  | ✓Z    | ✓Z    | ✓Z    | ✓     | ✓     | ✓     | ✓     |       |
| K. Riddell  | R     | ✓Z    | R     | ✓     | ✓     | ✓     |       |       |
| J. Bloom  | ✓Z    | R     | R     | R     |       |       |       |       |
| <b>Guests:</b>  |       |       |       |       |       |       |       |       |
| Kevin Bahadur<br>– Manager – Transforming Care  | ✓Z    | ✓Z    | ✓Z    |       |       |       |       |       |
| Brigee Tracy<br>– Proximity Institute   | ✓Z    |       |       |       |       |       |       |       |
| Claire Hefferon - Payne<br>– Proximity Institute  | ✓Z    |       |       |       |       |       |       |       |
| Debbie Turner<br>– Director – Professional Practice   |       |       | ✓Z    |       | ✓     |       |       |       |
| <b>*Z – Denotes joining the meeting via Zoom Video-Conferencing R – Denotes Regrets for meeting</b> |       |       |       |       |       |       |       |       |

### 1. Call to Order

Peter van der Westen called the meeting to order at 3:00pm.

## 2. **Approval of Agenda**

### MOTION

MOVED by Robert Furneaux, SECONDED by Sally Martyn that the Board of Directors approve the agenda as presented.

CARRIED

## 3. **Declaration of Conflicts of Interest**

None declared.

## 4. **Board Lean Huddle**

Peter van der Westen shared that the Kaizen Report Out event and Tier 2 Leadership Huddles had been well attended by Board Directors throughout the month of April. Peter asked the Directors to share their learnings, and acknowledgement of those to be celebrated, as they experienced from attending these events.

Several members shared their feedback related to learning, reflections, celebrations and areas for potential growth by the Board of Directors. The suggestion was made to include feedback from Directors who attend special events, such as; the Organ Donation Month speaker event. The Directors were in support of this moving forward.

The 2022-2023 Strategic Pillar Review slides were included in the meeting package. These slides were shared at the recent Board Retreat, with this information in mind the Board made the decision to forgo a review during the meeting.

### **Internal Quality Indicators & Definitions – March 2023**

Craig Watkin introduced himself to those in attendance and then provided an overview of the Internal Quality Indicators for the month of March 2023. Highlighting the indicators that were not meeting the targets included:

- Time to Inpatient Bed - Date/Time of Disposition to Date/Time left ED

This indicator is red for the month of March 2023 at 1.48, which is an improvement from the previous month. STEGH is ranked number one for this metric out of 74 participating hospitals within the province.

- Pay for Performance Metrics (P4R)

This indicator is green for the month of March 2023 at 50%. STEGH remains ranked at number one for the P4R metrics provincially.

- Readmission rate for STEGH COPD discharges readmitted

This indicator does not have data available for January, February, or March 2023, as there is a lag in reporting. Data will be updated when it becomes available. This data can also change month to month pending any coding corrections submitted to CIHI, up until May 31, 2023.

## 5. **Emergency Management Update**

Karen Davies asked her colleagues to provide a brief verbal update on the current situation with the pandemic and the ongoing matters at STEGH.

Tonya Sheldon began by noting that in the latter part of the month of April, several changes took place with regard to reducing COVID safety precautions. The removal of masks within non-clinical areas in hospitals, physical distancing requirements were removed, changes to the processes for swabbing of patients on admission to hospital,

and the family visiting policy was updated to be in alignment with these changes. Monica Olanski added that changes related to masking and distancing were made lock-in-step with regional partner hospitals. These changes resulted in very little glitches at STEGH.

## 6. Education:

### **Medical Advisory Committee Structure & Physician Compensation**

Dr. Waleed Chehadi provided the Board with a brief education related to the Medical Advisory Committee (MAC) structure and physician compensation. The presentation will be saved on the Boardvantage portal, under the Education section, for future reference.

The presentation included the following highlights:

- The establishment of a Medical Advisory Committee, to perform the duties required under the Public Hospitals Act, is a requirement of the Board.
- Responsibilities of the MAC include making recommendations to the Board; appointment/reappointment, reviewing of privileges, review and recommend changes to the By-law with respect to the Professional Staff, dismissal, suspension or restrictions of privileges of the Professional Staff, review and provide input on policies, and the quality of medical care, diagnosis and treatment.
- Physician Compensation largely relates to four domains; reimbursement models, hospital on-call funds, top ups and stipends, and pensions.
- On March 28, 2022, Ontario's physicians ratified a new three-year agreement with the province that addresses many of the most important issues for patients and physicians and positions doctors to continue leading health-care transformation.

The Physician Services Agreement between the Ontario Medical Association and the Ministry of Health covers the period between April 1, 2021, and March 31, 2024.

## 7. Approval of Draft Minutes of Prior Meeting – April 5, 2023

The April 5, 2023 Board of Directors Meeting draft minutes were pre-circulated with the Board package for review.

MOTION

MOVED by Meaghan Vreman, SECONDED by Robert Furneaux, that the Board of Directors approve the April 5, 2023 Board of Directors Meeting draft minutes as presented.

CARRIED

## 8. Committee Reports

### 8.1 Quality & Safety Committee

#### 8.1.1 Quality & Safety Committee Draft Meeting Minutes (April 20, 2023)

The Quality & Safety Committee draft Meeting Minutes from April 20, 2023, were pre-circulated with the Board package for information purposes.

MOTION

MOVED by Dan Ross, SECONDED by Sally Martyn, that the Board of Directors receive the draft meeting minutes of the April 20, 2023 Quality & Safety Committee meeting as presented.

CARRIED

## **8.1.2 Lean Process Improvement Update**

The Lean Process Improvement update was pre-circulated with the meeting package for information.

## **8.1.3 Occupational Health & Safety Report**

The Occupational Health & Safety Report was pre-circulated with the meeting package for information.

## **8.1.4 Accreditation Update**

The Accreditation Update was pre-circulated with the meeting package for review and approval.

## **9. Other Business**

### **9.1** None.

## **10. Officer Reports**

### **10.1** Board Chair Report

The Officer report for the Board Chair was pre-circulated with the meeting package.

### **10.2** President and CEO Report

The Officer report for the President & CEO was pre-circulated with the meeting package.

### **10.3** Chief of Staff Report

The Officer report for the Chief of Staff was provided verbally at the meeting.

MOTION

MOVED by Dan Ross, SECONDED by Amy Dale, that the Board of Directors receive the Officers reports as presented.

CARRIED

## **11. Correspondence / Information**

None.

## **12. In-Camera Meeting**

### **12.1** Move to In-Camera

MOTION

MOVED by Dan Ross, SECONDED by Robert Furneaux, that the meeting of the Board of Directors move to the in-camera portion of the meeting.

CARRIED

Having completed the In-Camera meeting, the meeting resumed in the open session.

## **13. Termination of Meeting**

MOTION

MOVED by Dan Ross, SECONDED by David Harvey, that the Board of Directors terminate the meeting.

CARRIED