

Board and Board Committee Candidates: Attributes to be Considered

Competence

- Ability to abide by STEGH Core Values:
 - Compassion
 - Accountability
 - Respect
 - Innovation
 - Collaboration
- Not “agenda-based”
- Integrity
- Honesty
- Time commitment to Board workload (minimum time is 10 – 15 hours per month)
- Time commitment to committees workload (minimum time is 3 – 4 hours per month)
- Ability/willingness of Board member to assume leadership roles, i.e. committee chair, vice chair, chair
- An understanding of the difference between “strategic thinking” vs “operational thinking” and the willingness to focus on strategy
- An understanding of the difference between “governance” vs “management” and the willingness to focus on governance

Balance

- Diversity of experience, background, community linkages

Synergy

- Ability to come together in a team environment
- Ability to participate in collaborative discussion and decision-making the result of which is in the best interests of the hospital corporation

