Approved by Board of Governors April 22, 2015

Reviewed by Board of Governors April 25, 2018

Review by Board of Directors May 1, 2019

St.Thomas Elgin General Hospital

Ethics Framework

To deliver an excellent patient care experience, in a safe and compassionate environment, in collaboration with our healthcare partners.

Guiding Organizational Values

- Compassion
- Innovation
- Accountability
- Respect
- Collaboration

Ethical Principles: These include but are not limited to broad concepts such as respect for patient autonomy, duty to do no harm, justice, fairness, corporate responsibility, the duty to avoid conflicts of interest.

Accountability

- Accountable to legislation
- Patients
- Families
- Community
- Professional College Code of Ethics and **Business Code of Ethics
- Ourselves
- St. Thomas Elgin General Hospital

Resources available for Decision Making

Available on intranet, for use by all staff to guide ethical decisions **

(in alphabetical order)

Acceptable Use of Information Technology Resources policy
Accessibility: Persons with Disabilities Policy
Adverse Event Reporting and Management policy
Adverse Event Disclosure of Harm policy
Board of Governors policies
Care after Death and related policies
Communication and Management of Patient's Clinical Status
Complaint and Compliment policy
Consent and related policies
Culture of Patient Safety (Just Culture) policy
Disclosure for Research and/or Quality Assurance policies
Disclosure/Release of Personal Health Information policy
Family Presence Guidelines
Privacy and related policies

Ethics:

St Thomas Elgin General Hospital (STEGH) follows standards for staff/affiliates regarding their access to Personal Health Information (PHI) for research, education, and quality assurance purposes. The established procedure applies to all PHI compiled in the organization's health records, regardless of the medium or storage location.

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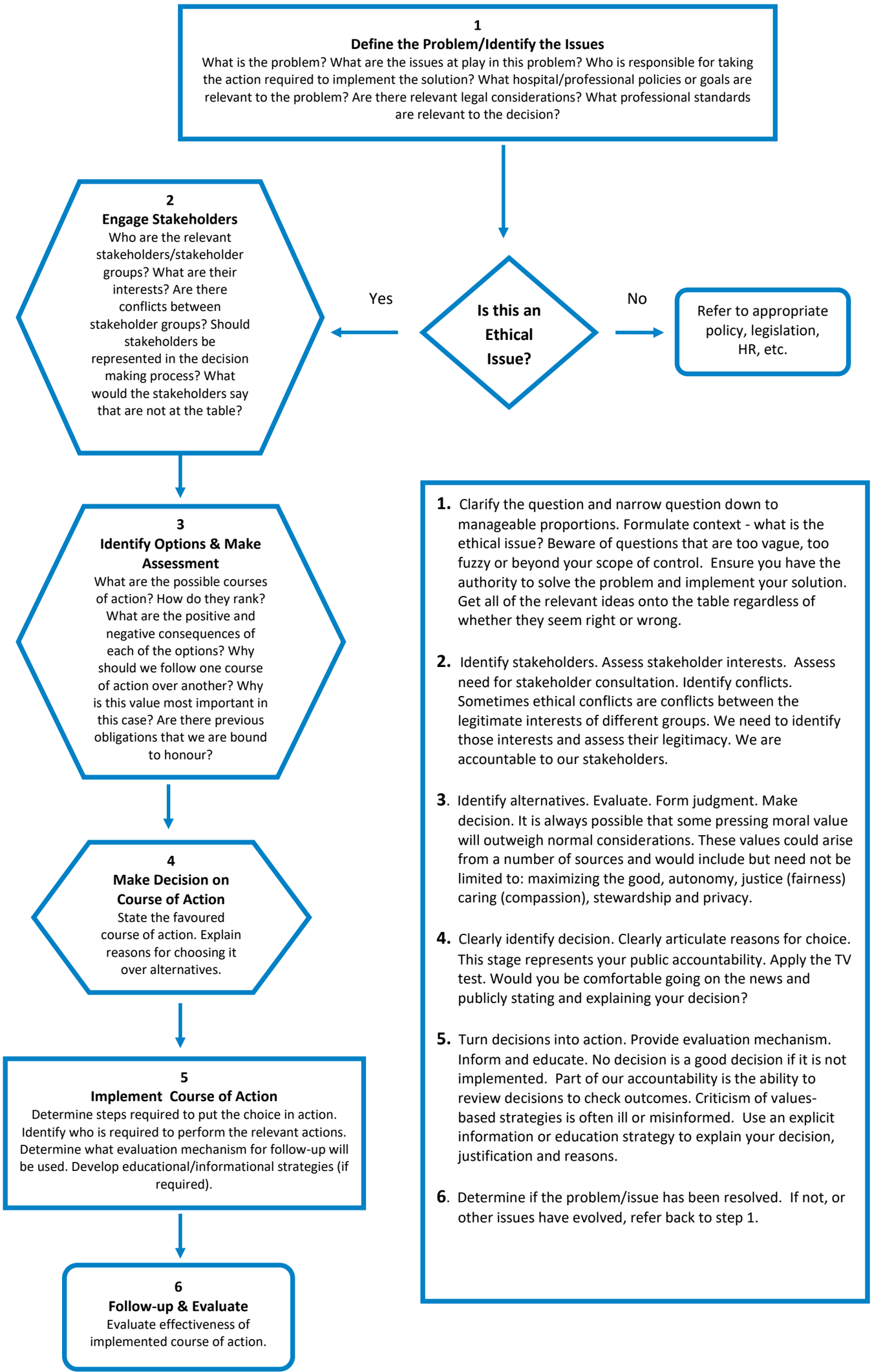
Framework for Accountable Ethical Decision Making