

Occupational Research Response – Registered Practical Nurse

Please refer to current postings located on our website at www.stegh.on.ca for role specific educational requirements and listing of skills and qualifications.

Source of Information:	<p>St. Thomas Elgin General Hospital.</p> <p>Jan Nace, Human Resources</p>
Education Required <i>(Recommended Schools or Courses)</i>	<ul style="list-style-type: none"> • Registered Practical Nurse, currently registered with the College of Nurses of Ontario
Skills/Qualifications Preferred/Required to be hired	<ul style="list-style-type: none"> • Current Basic Cardiac Life Support Certification • Previous 1 year Healthcare experience within the last 3 years • Ability to assess changing situations quickly and respond accordingly • Proven assessment, planning, implementation and evaluation skills related to nursing • A commitment to participate in enhanced scope of practice for the RPN • Recent experience in medication administration • Proven ability to work independently, utilizing effective organizational skills in a changing environment • Basic computer skills (Cerner, Groupwise)
Ongoing learning, training/upgrading required after hired	<p>Educational assistance provided for successful candidates based on role specific requirements. Bursary applications area also available to all staff. Completion of individual learning plan and all hospital-wide learning requirements required on an annual basis eg. WHMIS, Safety, Privacy, etc.</p>
Experience and Background Required	<p>Hospital or health care related experience preferred</p>
Working Conditions <i>(Pro's and Con's)</i>	<p>Value-driven work environment, committed to patient-centred care and individual and organization-wide continuous quality improvement. Work environment is safety conscious and supportive of work/life balance.</p> <p>Shift work, unionized environment.</p>
Hours of Work <i>(days, weekends, shifts)</i>	<p>24/7 operation. Must be available to work all shifts including weekends and statutory holidays</p>

Wage/Salary Range	All OPSEU, ONA and CAW positions follow local or centrally negotiated wage grids.
Future Outlook & Current Trends	Hospital future outlook is difficult to predict based on reliance on Ministry funding, etc. Currently hiring rate is steady to replace turnover, retirements, etc.
Other Information	Do you anticipate hiring people with these skills in the next 6-12 months: Unknown at this time Are you having any difficulty finding people to fill these positions? Depends on the supply/demand of the labour market.