

Occupational Research Response – DIETARY AIDE

Please refer to current postings located on our website at www.stegh.on.ca for role specific educational requirements and listing of skills and qualifications.

Source of Information:	<p>St. Thomas Elgin General Hospital.</p> <p>Diane Love, Human Resources Generalist</p>
Education Required <i>(Recommended Schools or Courses)</i>	<ul style="list-style-type: none"> • Current Food Handlers Certificate
Skills/Qualifications Required to be hired	<ul style="list-style-type: none"> • Related food service experience from within the last 5 years • Reading ability suitable for following written instructions • Ability to work with limited supervision • Physical ability to perform assigned duties • Demonstrated dependable attendance and performance record
Ongoing learning, training/upgrading required after hired	<p>Educational assistance provided for successful candidates based on role specific requirements. Bursary applications area also available to all staff. Completion of individual learning plan and all hospital-wide learning requirements required on an annual basis eg. WHMIS, Safety, Privacy, etc.</p>
Experience and Background Required	<p>Hospital or health care related experience preferred</p>
Working Conditions <i>(Pro's and Con's)</i>	<p>Value-driven work environment, committed to patient-centred care and individual and organization-wide continuous quality improvement. Work environment is safety conscious and supportive of work/life balance. Opportunity to join our team and contribute to our vision to be the best community hospital in Ontario.</p> <p>Shift work, unionized environment.</p>
Hours of Work <i>(days, weekends, shifts)</i>	<p>24/7 operation. Must be available to work all shifts including weekends and statutory holidays</p>
Wage/Salary Range	<p>All OPSEU, ONA and CAW positions follow local or centrally negotiated wage grids. Non-Union positions are paid within salary ranges reviewed on a regular basis for internal and external equity purposes.</p>

Future Outlook & Current Trends	Hospital future outlook is difficult to predict based on reliance on Ministry funding, etc. Currently hiring rate is steady to replace turnover, retirements, etc.
Other Information	Q: Do you anticipate hiring people with these skills in the next 6-12 months? A: Unknown at this time Q: Are you having any difficulty finding people to fill these positions? A: No.